

Employees Satisfaction Survey تقرير عن ارتياحات الموظفين

This is a survey for the employees of HR, Dabbagh Group. This survey is intended to give the management of the Company guidance as to improve the workplace environment. This survey is to be answered anonymously.

1. Ratings تقييمك لنا

Please give your assessment of the Company on the following matters, by circling one of the numbers from one to five (One being awful, and five being great).

موافق بشدة موافق نوعا ما موافق غير موافق غير موافق اطلاقا

↓ ↓ ↓ ↓ ↓

1: Compensation to employees? المكافأة / الحوافز للموظفين

1 2 3 4 5

Reasons: _____

2: Opportunity for advancement? فرص الترقية / التعزيز

1 2 3 4 5

Reasons: _____

3: Benefits? المزايا

1 2 3 4 5

Reasons: _____

4: Friendly work environment? لطافة محيط العمل

1 2 3 4 5

Reasons: _____

5: Training? فرص التدريب

1 2 3 4 5

Reasons: _____

6: Performance evaluation? تقدير الاداء

1 2 3 4 5

Reasons: _____

7: Supervision? المراقبة والاشراف

1 2 3 4 5

Reasons: _____

8: Culture? ثقافة العمل

1 2 3 4 5

Reasons: _____

9: Job security? درجة امان العمل

1 2 3 4 5

Reasons: _____

10: Flexibility in performing job? المرونة في انجاز العمل

1 2 3 4 5

Reasons: _____

11: Overall satisfaction with job? الارتياح العام للعمل

1 2 3 4 5

Reasons: _____

2. Employee Morale معنويات الموظف

1: How would you describe general employee morale? كيف تصف المعنويات العامة للموظفين

1 2 3 4 5

Reasons: _____

2: Do you have any specific recommendations to improve employee morale? هل لديك فكرة معينة لتحسين معنويات الموظف

1 2 3 4 5

Reasons: _____

3. Guidance الدليل الارشادي

1: Are you given enough guidance to perform your job? هل تعطي ارشاد / توجيه مناسب لانجاز عملك على الوجه المطلوب

1 2 3 4 5 Reasons: _____

2: Are you given enough feedback on your work? هل تعطي مدة كافية للافادة عم اوضاع عملك

1 2 3 4 5 Reasons: _____

3: How would you change the procedure for performance appraisals? هل لديك رغبة بتغيير اجراءات تقييم الاداء؟ وكيف؟

1 2 3 4 5 Reasons: _____

4. Training التدريب

1: What additional training of employees, if any, would be believe would be beneficial?

1 2 3 4 5 Reasons: _____

5. Technology. التقنية: هل لديك اي ملاحظات تقنية؟ What additional....

1 2 3 4 5 Reasons: _____

Employee Name :

Signature :

Date :

SAP ID # :

Done By :

Signature :

Approval By :

Signature :